

Version	Revisions made	Date approved	Approved by
1.0		3 October 2022	Executive Leadership Team (including CFO)
2.0	People s names removed and job titles used		

- waste
- asbestos
- carbon and other greenhouse gases
- energy saving assessments
- energy efficiency in buildings and ecodesign of products and labelling
- biodiversity, habitats and wildlife
- chemicals.

4.2.1.2 Private nuisance claims arise under common law where (1) a person's activities cause substantial and unreasonable damage to the neighbouring land and (2) the damage was reasonably foreseeable and (3) the activity causing the damage is unreasonable (even though it may be lawful).

4.2.1.3 CGLI and City and Guilds International Ltd are registered charities and should therefore have regard to Charity Commission guidance on environmental responsibility.

4.2.1.4 The directors of a company are required to have regard (among other matters) to the impact of its operations on the environment.

4.2.1.5 Parent companies may owe a duty of care to the employees of their subsidiaries in relation to health and safety matters and the courts have considered in recent cases the extent to which they could owe a similar duty of care to those affected by the environmental impacts of their operations.

4.2.2 Environmental Law in other countries is country-specific and may or may not be similar to that of the UK.

It is City & Guilds' policy:

5.1 in relation to our own activities:

- to comply with Environmental Law in the countries in which we operate
- to continuously monitor and improve our environmental performance
- to take action to prevent and manage environmental risks

Version: v2.0	Created: 20 Oct 22	Page 4 of 6	Owner: Chief Financial Officer
Environmental Policy			

